

TEPCO group leadership

March 31, 2016

Tokyo Electric Power Company

On April 1, 2016, Tokyo Electric Power Company (TEPCO) will transition to a holding company system. Along with the transition, TEPCO's three businesses, fuel and thermal power generation business, general power transmission and distribution business, and electricity retail business will be taken over by three wholly owned subsidiaries, TEPCO Fuel & Power, Incorporated, TEPCO Power Grid, Incorporated and TEPCO Energy Partner, Incorporated, respectively.

In the Board of Directors meeting which was held on March 31, 2016, the following members were formally appointed as Executive Officers of TEPCO Holdings, Inc., effective from April 1, 2016. The Board of Directors also chose as follows the candidates for Directors and Auditors of each wholly owned subsidiary in the meeting. Those candidates' formal appointment as such will be announced after the meetings of the shareholders and the Board of Directors of each subsidiary.

I. Executive Officers of Tokyo Electric Power Company Holdings, Incorporated (Currently known as Tokyo Electric Power Company)

1. Newly appointed Managing Executive Officers

Name	Current positions
Shinichiro Kengaku	Corporate officer, Deputy General Manager of Social Communication Office, Corporate Planning Office of Corporate Management & Planning Unit
Mitsushi Saiki	General Manager of Corporate Affairs & Legal Office of Corporate Management & Planning Unit
Tomomichi Seki	Deputy General Manager of Corporate Planning Office of Corporate Management & Planning Unit

2. Partial changes in positions Executive Officers assume and in units and offices they supervise

Name		<ul style="list-style-type: none"> • Positions • Units and offices they supervise
President Naomi Hirose	New	<ul style="list-style-type: none"> • Chief of the Nuclear Reform Special Task Force • Management of all aspects of operations, Corporate Management & Planning Unit
	Current	<ul style="list-style-type: none"> • Chief of the Nuclear Reform Special Task Force, Chief of the New Growth Task Force • Management of all aspects of operations, Corporate Management & Planning Unit
Executive Vice President Hiroshi Yamaguchi	New	<ul style="list-style-type: none"> • Chief Technology Officer in charge of safety management • Management of all aspects of operations, Engineering & Environment Strategy Unit, Renewable Power Company
	Current	<ul style="list-style-type: none"> • Chief Technology Officer in charge of safety management • Management of all aspects of operations, Corporate Systems Office, Engineering & Environment Strategy Unit, Renewable Power Company
Managing Executive Officer Motomi Iki	New	<ul style="list-style-type: none"> • President of Business Solution Company
	Current	<ul style="list-style-type: none"> • President of Business Solution Company • Organization, Employee Relations & Human Resources Office, Public Relations & Corporate Communications Unit
Managing Executive Officer Hiroshi Okamoto	New	<ul style="list-style-type: none"> • General Manager of TEPCO Research Institute • Inter-regional Power Exchange Promotion Office
	Current	<ul style="list-style-type: none"> • General Manager of TEPCO Research Institute, Secretary General of the New Growth Task Force, in charge of Next Generation Service • Inter-regional Power Exchange Promotion Office
Managing Executive Officer Noriaki Taketani	New	<ul style="list-style-type: none"> • General Manager of Accounting & Treasury Office of Corporate Management & Planning Unit • Internal Audit Office, Inter-corporate Business Management Office
	Current	<ul style="list-style-type: none"> • Internal Audit Office, Inter-corporate Business Management Office, Accounting & Treasury Office
Managing Executive Officer Shinichiro Kengaku	New	<ul style="list-style-type: none"> • Chief of the New Growth Task Force • Public relations & Corporate Communications Unit

Managing Executive Officer Mitsushi Saiki	New	<ul style="list-style-type: none"> • General Manager of Corporate Affairs & Legal Office of Corporate Management & Planning Unit, Deputy General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division • Secretary Office, Organization, Employee Relations & Human Resources Office
Managing Executive Officer Tomomichi Seki	New	<ul style="list-style-type: none"> • In charge of IoT • Corporate Systems Office

< Resigned Directors >

Toshihiro Sano

(Director of TEPCO Holdings, Inc. and President of TEPCO Fuel & Power, Inc.)

Toshiro Takebe

(Director of TEPCO Holdings, Inc. and President of TEPCO Power Grid, Inc.)

Keiji Muranaga

(Fellow of TEPCO Holdings, Inc. (Nuclear Power & Plan Sitting Division))

Yukio Kani

(Part-time Director of TEPCO Fuel & Power, Inc. and Director of JERA Co., Inc.)

Tomoaki Kobayakawa

(President of TEPCO Energy Partner, Inc.)

Note: The titles in parentheses are the ones as of April 1, 2016.

II. Directors and Auditors of three wholly owned subsidiaries

1. TEPCO Fuel & Power, Incorporated (Currently known as Tokyo Electric Power Fuel & Thermal Power Generation Business Split Preparation Company, Incorporated)

	Name	Current positions
President	Toshihiro Sano	Director and Executive Vice President of TEPCO, President of Fuel & Power Company
Vice President	Masayuki Ishida	Corporate Officer of TEPCO, Vice President of Fuel & Power Company
Managing Director	Toshiro Kume	Fuel & Power Company, dispatched to TeaM Energy Corporation
Managing Director	Seiji Moriya*	General Manager of Office of Audit Committee of TEPCO
Part-time Director	Yukio Kani	Managing Executive Officer of TEPCO, Vice President of Fuel & Power Company (in charge of the Comprehensive Alliance)

Part-time Director	Seiichi Fubasami	Managing Executive Officer of TEPCO, In charge of Management & Planning (joint position)
Part-time Director	Noriaki Taketani	Managing Executive Officer of TEPCO
Auditor	Shotaro Okawara	Audit Mission Director of TEPCO
Auditor	Kazuyuki Nishiyama	Audit Mission Director of TEPCO

* Serving concurrently in Accounting & Treasury Office of Corporate Management & Planning Unit of TEPCO

Note: On March 31, 2016, Toshihiro Sano and Yukio Kani will resign as TEPCO's Executive Officers, and the other full-time officer candidates will resign from their above-mentioned positions.

2. TEPCO Power Grid, Incorporated (Currently known as Tokyo Electric Power Transmission & Distribution Business Split Preparation Company, Incorporated)

	Name	Current positions
President	Toshiro Takebe	Director and Managing Executive Officer of TEPCO, President of Power Grid Company
Vice President In charge of management reform, General Manager of Business Planning Office	Yoshinori Kaneko	General Manager of Business Planning Office of Power Grid Company
Managing Director	Tadashi Shintaku	Corporate Officer of TEPCO, Vice President of Power Grid Company
Managing Director	Shoichiro Ezure	Corporate Officer of TEPCO, Vice President of Power Grid Company
Managing Director In charge of accounting and corporate bonds, etc.	Yoshihito Morishita*	General Manager of Accounting & Treasury Office of Corporate Management & Planning Unit of TEPCO
Managing Director Chief Information Officer (CIO), in charge of IoT, General Manager of Electronic Telecommunications Department	Haruki Mino	General Manager of Electronic Telecommunications Department of Power Grid Company

Part-time Director	Seiichi Fubasami	Managing Executive Officer of TEPCO, In charge of Management & Planning (joint position)
Part-time Director	Noriaki Taketani	Managing Executive Officer of TEPCO
Auditor	Katsuyuki Sumiyoshi	Audit Mission Director of TEPCO
Auditor	Yoji Matsushita	Audit Mission Director of TEPCO

*Serving concurrently in Accounting & Treasury Office of Corporate Management & Planning Unit of TEPCO

Note: On March 31, 2016, Toshiro Takebe will resign as TEPCO's Executive Officer, and the other full-time officer candidates will resign from their above-mentioned positions.

3. TEPCO Energy Partner, Incorporated (Currently known as Tokyo Electric Power Retail Sales Business Split Preparation Company, Incorporated)

	Name	Current positions
President	Tomoaki Kobayakawa	Managing Executive Officer of TEPCO, President of Customer Service Company
Vice President In charge of business management, General Manager of Business Planning Office	Kaoru Okame*	Corporate Officer of TEPCO, Vice President and General Manager of Business Planning Office of Customer Service Company
Managing Director	Rieko Sato	Corporate Officer of TEPCO, Vice President of Customer Service Company
Managing Director	Michio Sato	Corporate Officer of TEPCO, Vice President of Customer Service Company (in charge of gas business)
Managing Director General Manager of Electric Power & Gas Division	Yuji Ueda	General Manager of Energy Power & Gas Division of Customer Service Company
Managing Director General Manager of Smart Life & Business Service Division	Kenichi Morijiri	General Manager of Smart Life & Business Service Division of Customer Service Company

Part-time Director	Seiichi Fubasami	Managing Executive Officer of TEPCO, In charge of Management & Planning (joint position)
Part-time Director	Noriaki Taketani	Managing Executive Officer of TEPCO
Auditor	Mitsuhiro Aoyagi	Audit Mission Director of TEPCO
Auditor	Makoto Shimazu	Audit Mission Director of TEPCO

*Serving concurrently in Accounting & Treasury Office of Corporate Management & Planning Unit of TEPCO

Note: On March 31, 2016, Tomoaki Kobayakawa will resign as TEPCO's Executive Officer, and the other full-time officer candidates will resign from their above-mentioned positions.

Directors and Executive Officers of TEPCO Holdings, Inc. on and after April 1, 2016

1. Directors

	Name	Concurrent positions, etc.
Chairman	Fumio Sudo*	
Director	Naomi Hirose	
Director	Toshihiro Sano	President of TEPCO Fuel & Power, Incorporated
Director	Takafumi Anegawa	
Director	Toshiro Takebe	President of TEPCO Power Grid, Incorporated
Director	Keita Nishiyama	General Manager of TEPCO-NDF Liaison Office
Director	Yuji Masuda	
Director	Yoshiaki Fujimori*	Director, President and CEO of LIXIL Group
Director	Masahiko Sudou*	Laywer (Former Supreme Court Justice)
Director	Hideko Kunii*	Assistant to President of Shibaura Institute of Technology, Professor of the Graduate School of Engineering Management at Shibaura Institute of Technology, Deputy Chairman of Japan Information Technology Services Industry Association
Director	Hiroya Masuda*	Visiting Professor of the Graduate School of Public Policy at the University of Tokyo (Former Minister of Internal Affairs and Communications)
Director	Yasuchika Hasegawa*	Chairman of the Board of Takeda Pharmaceutical Company limited

*External Directors

2. Executive Officers

	Name	<ul style="list-style-type: none"> • Positions • Units and offices they supervise
President	*Naomi Hirose	<ul style="list-style-type: none"> • Chief of the Nuclear Reform Special Task Force • Management of all aspects of operations, Corporate Management & Planning Unit
Executive Vice Presidents	Hiroshi Yamaguchi	<ul style="list-style-type: none"> • Chief Technology Officer in charge of safety management • Management of all aspects of operations, Engineering & Environment Strategy Unit, Renewable Power Company
	Yoshiyuki Ishizaki	<ul style="list-style-type: none"> • Representative of Fukushima Revitalization Headquarters, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division • Management of all aspects of operations
Managing Executive Officers	Takafumi Anegawa*	<ul style="list-style-type: none"> • General Manager of Nuclear Power & Plant Siting Division, Deputy Chief and Secretary General of the Nuclear Reform Special Task Force
	Motomi Iki	<ul style="list-style-type: none"> • President of Business Solution Company
	Naohiro Masuda	<ul style="list-style-type: none"> • President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning Officer (CDO)
	Koichi Kimura	<ul style="list-style-type: none"> • Representative of Niigata Headquarters, General Manager of Niigata Division, Deputy General Manager of Nuclear Power & Plant Siting Division
	Seiichi Fubasami	<ul style="list-style-type: none"> • In charge of Management & Planning (joint position) • Corporate Planning Office
	Hiroshi Okamoto	<ul style="list-style-type: none"> • General Manager of TEPCO Research Institute • Inter-regional Power Exchange Promotion Office
	John Crofts	<ul style="list-style-type: none"> • Chief of Nuclear Safety Oversight, Head of Nuclear Safety Oversight
	Noriaki Taketani	<ul style="list-style-type: none"> • General Manager of Accounting & Treasury Office of Corporate Management & Planning Unit • Internal Audit Office, Inter-corporate Business Management Office
	Shinichiro Kengaku	<ul style="list-style-type: none"> • Chief of the New Growth Task Force • Public relations & Corporate Communications Unit
	Mitsushi Saiki	<ul style="list-style-type: none"> • General Manager of Corporate Affairs & Legal Office of Corporate Management & Planning Unit, Deputy General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division • Secretary Office, Organization, Employee Relations & Human Resources Office
	Tomomichi Seki	<ul style="list-style-type: none"> • In charge of IoT • Corporate Systems Office
Executive Officer	*Keita Nishiyama	<ul style="list-style-type: none"> • Assistant to Chairman, In charge of Management & Planning (joint position)

*Serving concurrently as Director