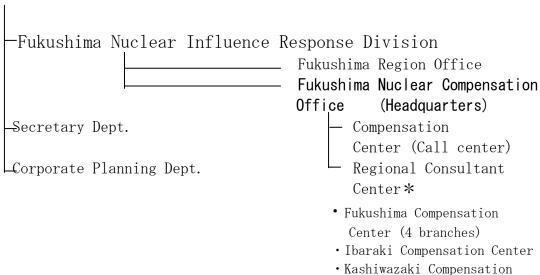
[Exhibit]

<New Organization>

President



* We plan to establish Compensation Centers in Tochigi, Gunma, Saitama, Tokyo, Chiba and Kanagawa by the middle of May.

Center

<Flow of compensation consultant>

