

Report in Response to the Request from the Fukushima Labor Office Regarding “Ensuring Proper Working Conditions for the Workers who Engage in Radiation Operation at TEPCO Fukushima Daiichi Nuclear Power Station”

< Reference >
December 14, 2012
Tokyo Electric Power Company

1. Measures towards clarification of working conditions

(1) Inform the main contractors on fair working conditions

The main contractors were directed to take special care to ensure fair working conditions at the safety promotion meeting (November 22, 2012).

(2) Results of survey on the actual working conditions

- Based on the results of survey on the actual working conditions, the main contractors were requested to inform their workers on the working conditions in writing (at an orientation held on December 3, 2012).
- In accordance with the survey results and the Labor Standards Act, a document stating that “working conditions must be specified in writing” has been posted in the Main Anti-earthquake Building and J-village, etc. to inform workers (December 3, 2012).
- Survey will be done periodically for the purpose of understanding the actual working conditions of the workers.

(3) Educational activities

- A seminar will be held in collaboration with the Ministry of Health, Labour and Welfare for the purpose of ensuring fair labor contract through informing on clarification of work conditions in writing and work contract fraud prevention.
- The materials used in the seminar will be incorporated into the curriculum of the orientation for new workers and education to prevent work contract fraud will be continuously provided.

2. Measures for confirming the worker's employer

(1) Main contractors informing the workers on their working conditions and reporting TEPCO on the results of implementation

We have been reported from the main contractors on the results of informing the workers on their working conditions in order to confirm the proper implementation (December 13, 2012).

(2) Confirmation at the time of Applying for and issuing the radiation worker permit

- Previously, names of up to the tier 3 subcontractors were provided in the application form used for onsite worker registration and entry ID issuance. In the case that the company names given on the radiation control booklet do not match with the worker's actual work history, the worker was instructed to provide actual company names in parenthesis in addition to the tier 3 subcontractors already given. In such a case, identification was done using driver's license, etc.
- On October 15, 2012, the format of onsite worker registration and entry ID application was changed so as to require employer's name and address. At the time of applying for the entry ID, identification check is done using driver's license and the employer's name is checked using the radiation control booklet.

(3) Investigation of the main contractors

Starting from the end of December 2012, TEPCO employees will visit the main contractors to investigate their employment relationships with subcontractors and the chart of organizations involved in construction (including the lowest tier subcontractors).