

Report in Response to the Request from the Fukushima Labor Office Regarding Ensuring Proper Worker Dispatching and Contracting for Restoration at TEPCO Fukushima Daiichi Nuclear Power Station

< Reference >
January 31, 2013
Tokyo Electric Power Company

1. Progress status of educating the main contractors on the provisions of the Worker Dispatching Law and the Employment Security Act

- Educated main contractors to follow the provisions of the Worker Dispatching Law and the Employment Security Act (December 20, 2012).

- Explained the results of the “survey on actual working conditions” performed on the workers at Fukushima Daiichi Nuclear Power Station to main contractors (December 3, 2012).

Since more than 70% of the workers do not know (in detail) about illegal worker dispatch and contract fraud according to the survey results, we requested main contractors to prevent illegal worker dispatch and contract fraud at the orientation. The same contents were posted on the (electronic) bulletin board at J-Village and the Main Anti-earthquake Building at Fukushima Daiichi Nuclear Power Station.

- An external consultation service provided by lawyers was established for the purpose of providing consultation on working conditions including worker dispatching and contract fraud (September 2012).

Informed workers on the consultation service via posters and (electronic) bulletin board at J-Village and the Main Anti-earthquake Building at Fukushima Daiichi Nuclear Power Station. The workers attending the radiation protection education program (required for radiation worker registration) are to be informed of the consultation service (From January 7, 2013).

2. Educational activities, etc.

- A seminar will be held at J-Village in collaboration with the Ministry of Health, Labour and Welfare for the purpose of ensuring fair labor contract through informing on clarification of work conditions in writing and work contract fraud prevention (February-March 2013).

- The materials used in the seminar will be incorporated into the curriculum of the orientation for new workers and education to prevent work contract fraud will be continuously provided.

3. Investigation of main contractors

We are currently investigating the main contractors' employment relationships with subcontractors (by directly visiting main contractors) including the lowest tier subcontractors to examine if the relationships are functioning properly (subject to all main contractors registered in the safety promotion meeting whose workers are currently engaging in work at the site: Until March 2013).