Establishment of the framework to ensure the reliable implementation of the Special Business Plan

	Major Issues	Nov	Dec	Jan	Feb	Mar	Apr
Management Reform Committee	Secure the commitment indispensable for the reform and implement effective monitoring Other management issues with large magnitude	Kick-off meeting				emergency s plan and ide covered in th	progress of the pecial business ntify issues to be ne comprehensive
Reform Promotion Team	Determine the basic policy and issues overlapping several WG、Review and check each WG's progress etc	11/4 Once in two w	veeks (Weekly in Nov)			business plai	→>
Facility efficiency improvement WG	b) Maximum utilization of third party power source such as IPPs when planning construction/ replacement of power plants b) Review and revise the current investment plan for T&D facilities b) Check if necessary maintenance plan is omitted c) Consider the possibility of generation asset sale	a) Review the action plan a	→				
Procurement reform WG	b) T&D facility work suspension, direct operation of inspection b) Revise the trading and procurement scheme b) Revise the specification/designing of facilities b) Reduce power supply cost by utilizing the whole sale trade b) Reduce expenses including contribution c) Implement inter-company reform such as Joint procurement/interchange, integration of design/spec, restructuring of subsidiaries	b) 11 7 8 c) b) pra pra		actions immediat		ly	→
Personal expense reduction WG	a) Continue salary/bonus cut, revise benefit program b) Revise retirement benefit plan c) Set target date for personal reduction, review and revise personnel system	planning pracess c) kick-off					
Subsidiaries WG	a) Sell subsidies recommended to be sold in the Committee's report c) Determine additional sales plan c) Reduce cost of and restructure remaining subsidies	a): Implement immediately the already established actions while setting up joint review/implementation scheme with the Corporation b): Establish action plans within November and Implement immediately such actions while setting up joint review/implementation scheme with the Corporation c): Determine the target date to reach conclusion and its process within November while setting up joint review/implementation scheme with the Corporation Grasp TEPCO's financial situation through periodic hearing Compile the payment status middle/end of each month Fund receipt Same cycle for next months					
Real property/Securi ties WG	a) Monitor sales process of assets recommended to be sold in the Committee's report						
Finance/cash management WG	•Monitor TEPCO's financial and cash situation based on other WG's progress						
Compensation monitoring WG	Review internal rule regarding compensation payment Review the internal document for processing the compensation claim Review the payment record and outlook Review the progress of "Five Promises"						
The counterparties in the Corporation	 Assign approx 3 employees for each WG and utilize advisers Station 5 to 6 employees in TEPCO's office space 	– – – – Weekly-periodic meeting bet	tween TEPEO and WG	members	5		