

TEPCO Group Leadership (2)

April 30, 2026

Tokyo Electric Power Company Holdings, Inc.

Tokyo Electric Power Company Holdings, Inc. (TEPCO Holdings, Inc.) would like to hereby announce that the following individuals have been formally nominated to be appointed as Executive Officers after the 102<sup>nd</sup> annual shareholders' meeting to be held in June 2026, with the following potential partial changes to the official duties of executive officers to be executed after the aforementioned shareholders' meeting. The appointments and the changes shall be finalized after the meeting of the Board of Directors to be held after the aforementioned shareholders' meeting.

1. Executive Officer candidates to be formally appointed following the 102<sup>nd</sup> annual shareholders' meeting

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Chief, the Nuclear Reform Special Task Force	Businesses in general, Physical Protection Monitoring Office, Secretariat of Corporate Philosophy Project Division, Plant Siting and Regional Relations Office
Representative Executive Vice President	*Hiroyuki Yamaguchi	Chief Financial Officer and In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office
	*Daisuke Sakai	Alliance CEO and In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office (Planning/Alliance), JERA Administration Office
Executive Vice President	*Masashi Nagasawa	In charge of Management and Planning (Joint position)	Business Development Office, Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Investment Management Office, Corporate Management Office, Overseas Business Office
	*Momoko Nagasaki	Chief Marketing Officer and Chief Spokesperson	Area Energy Innovation Office (Joint position), Corporate Communications Office
	Toshihiko Fukuda	General Manager, Nuclear Power & Plant Siting Division and Deputy Chief and Secretary General, the Nuclear Reform Special Task Force	

	Akira Ono	President, Fukushima Daiichi D&D Engineering Company and Chief Decommissioning and Contaminated Water Management Officer and Deputy General Manager, Nuclear Power & Plant Siting Division	
Managing Executive Officer	Nobuhide Akimoto	Fukushima Revitalization Headquarters Representative and General Manager, Fukushima Division and Deputy General Manager, Nuclear Power & Plant Siting Division	Hamadori Decommissioning Industry Project Office
	Tomomichi Seki	Chief Information Officer and Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Yasunori Fushimi	Disaster Prevention & Safety Management Chief Officer and Chief Procurement Officer and Chief Kaizen Officer	Safety Promotion Office, Procurement Department, Kaizen Promotion Office
	Masayuki Kishino	Chief Risk Officer	Nuclear Safety Oversight Office, Internal Audit Office
	Akinori Muramatsu	In charge of Metropolitan Area and Plant Siting Coordination and In charge of Carbon Neutrality & Disaster Prevention Support	Area Energy Innovation Office (Joint Position)
	Yoshihiko Shinobu	Chief Human Resources Officer	Secretary Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office, Business Solution Company
	Seiichi Suzuki	General Manager, Area Energy Innovation Office	
	Yukihiko Kakizawa	Niigata Headquarters Representative and General Manager, Niigata Division and Deputy General Manager, Nuclear Power & Plant Siting Division	
	Issei Sou	General Manager, Aomori Division, Nuclear Power & Plant Siting Division and Deputy General Manager, Nuclear Power & Plant Siting Division	

	Takeyuki Inagaki	Superintendent, Kashiwazaki-Kariwa Nuclear Power Station, Nuclear Power & Plant Siting Division and In charge of Nuclear Reform and Niigata Division	
Executive Officer	*Shigehiro Yoshino	Assistant to the Chairman and Assistant to the President and In charge of Management and Planning (Joint position)	

\*Serves concurrently as Director

## 2. Partial changes to the duties of Executive Officers

Name		Appointment	Responsibilities
Masashi Nagasawa, Executive Vice President	New	In charge of Management and Planning (Joint position)	Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Corporate Management Office, Overseas Business Office
	Old	In charge of Management and Planning (Joint position)	<u>Businesses Development Office</u> , Corporate Planning Office, Inter-regional Power Exchange Promotion Office, <u>Investment Management Office</u> , Corporate Management Office, Overseas Business Office
Seiichi Suzuki, Managing Executive Officer	New	General Manager, Area Energy Innovation Office	<u>Businesses Development Office</u>
	Old	General Manager, Area Energy Innovation Office	

<Reference>

TEPCO Holdings Inc.'s Leadership

(As of July 1, 2026 (tentative))

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Chief, the Nuclear Reform Special Task Force	Businesses in general, Physical Protection Monitoring Office, Secretariat of Corporate Philosophy Project Division, Plant Siting and Regional Relations Office
Representative Executive Vice President	*Hiroyuki Yamaguchi	Chief Financial Officer and In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office
	*Daisuke Sakai	Alliance CEO and In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office (Planning/Alliance), JERA Administration Office
Executive Vice President	*Masashi Nagasawa	In charge of Management and Planning (Joint position)	Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Corporate Management Office, Overseas Business Office
	*Momoko Nagasaki	Chief Marketing Officer and Chief Spokesperson	Area Energy Innovation Office (Joint position), Corporate Communications Office
	Toshihiko Fukuda	General Manager, Nuclear Power & Plant Siting Division and Deputy Chief and Secretary General, the Nuclear Reform Special Task Force	
	Akira Ono	President, Fukushima Daiichi D&D Engineering Company and Chief Decommissioning and Contaminated Water Management Officer and Deputy General Manager, Nuclear Power & Plant Siting Division	

Managing Executive Officer	Nobuhide Akimoto	Fukushima Revitalization Headquarters Representative and General Manager, Fukushima Division and Deputy General Manager, Nuclear Power & Plant Siting Division	Hamadori Decommissioning Industry Project Office
	Tomomichi Seki	Chief Information Officer and Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Yasunori Fushimi	Disaster Prevention & Safety Management Chief Officer and Chief Procurement Officer and Chief Kaizen Officer	Safety Promotion Office, Procurement Department, Kaizen Promotion Office
	Masayuki Kishino	Chief Risk Officer	Nuclear Safety Oversight Office, Internal Audit Office
	Akinori Muramatsu	In charge of Metropolitan Area and Plant Siting Coordination and In charge of Carbon Neutrality & Disaster Prevention Support	Area Energy Innovation Office (Joint Position)
	Yoshihiko Shinobu	Chief Human Resources Officer	Secretary Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office, Business Solution Company
	Seiichi Suzuki	General Manager, Area Energy Innovation Office	Business Development Office
	Yukihiko Kakizawa	Niigata Headquarters Representative and General Manager, Niigata Division and Deputy General Manager, Nuclear Power & Plant Siting Division	
	Issei Sou	General Manager, Aomori Division, Nuclear Power & Plant Siting Division and Deputy General Manager, Nuclear Power & Plant Siting Division	

	Takeyuki Inagaki	Superintendent, Kashiwazaki-Kariwa Nuclear Power Station, Nuclear Power & Plant Siting Division and In charge of Nuclear Reform and Niigata Division	
Executive Officer	*Shigehiro Yoshino	Assistant to the Chairman and Assistant to the President and In charge of Management and Planning (Joint position)	

\*Serves concurrently as Director