

TEPCO Group Leadership

June 26, 2024

Tokyo Electric Power Company Holdings, Inc.

TEPCO Holdings, Inc. would like to hereby announce the members of company leadership as follows now that Directors and Executive Officers were formally appointed at today's shareholders' and Board of Directors meetings.

1. Directors

	Name	Concurrent positions, etc.
Chairman	*Yoshimitsu Kobayashi	
Director	*Shigeo Oyagi	
Director	*Shoichiro Onishi	Representative Director, President and Executive Officer of Frontier Management Inc., Attorney at Law
Director	*Asa Shinkawa	Partner of Nishimura & Asahi (Gaikokuho Kyodo Jigyo)
Director	*Junko Okawa	
Director	*Takashi Nagata	Japanese Certified Public Accountant
Director	Tomoaki Kobayakawa	
Director	Hiroyuki Yamaguchi	
Director	Daisuke Sakai	
Director	Chikara Kojima	
Director	Toshihiko Fukuda	
Director	Shigehiro Yoshino	General Manager of TEPCO-NDF Liaison office, Nuclear Damage Compensation and Decommissioning Facilitation Corporation
Director	Seiji Moriya	

*External Directors

2. Committee Members

Nominating Committee	*Yoshimitsu Kobayashi, Shigeo Oyagi, Shoichiro Onishi, Asa Shinkawa, Tomoaki Kobayakawa, Shigehiro Yoshino
Audit Committee	*Seiji Moriya, Yoshimitsu Kobayashi, Shoichiro Onishi, Junko Okawa, Takashi Nagata
Compensation Committee	*Shigeo Oyagi, Asa Shinkawa, Junko Okawa, Takashi Nagata

* Chairman

3. Executive Officers

(1) Executive Officers following the 100th annual shareholders' meeting

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Secretary General, Secretariat of Corporate Philosophy Project Division, Chief of the Nuclear Reform Special Task Force	Businesses in general, Physical Protection Monitoring Office, Hamadori Decommissioning Industry Project Office, Plant Siting and Regional Relations Office
Representative Executive Vice President	*Hiroyuki Yamaguchi	Chief Financial Officer, In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office
	*Daisuke Sakai	In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Corporate Management Office, JERA Administration Office
Executive Vice President	*Chikara Kojima	Chief Innovation Officer, In charge of Business Restructuring and Alliances, General Manager, Business Development Office	Investment Management Office, Overseas Business Office
	*Toshihiko Fukuda	General Manager of Nuclear Power & Plant Siting Division, Deputy Chief and Secretary General of the Nuclear Reform Special Task Force	
	Akira Ono	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer, Deputy General Manager of Nuclear Power & Plant Siting Division	
Managing Executive Officer	Nobuhide Akimoto	Fukushima Revitalization Headquarters Representative, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division	

	Tomomichi Seki	Chief Information Officer, Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Momoko Nagasaki	Chief Marketing Officer, General Manager of Area Energy Innovation Office	EV Promotion Office, Battery System Marketing and Engineering Department
	Yasunori Fushimi	Disaster Prevention & Safety Management Chief Officer, Chief Kaizen Officer	Safety Promotion Office, Kaizen Promotion Office
	Masayuki Kishino	Chief Risk Officer, General Manager, Secretary Office	Internal Audit Office
	Takahiko Yoshida	Assistant to the Chief Innovation Officer, Chief Spokesperson	Nuclear Safety Oversight Office, Corporate Communications Office
	Akinori Muramatsu	In charge of Metropolitan Area and Plant Siting Coordination, In charge of Carbon Neutrality & Disaster Prevention Support	Area Energy Innovation Office (Joint Position)
	Yoshihiko Shinobu	Chief Human Resources Officer	Human Resources Management Project Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office, Business Solution Company
	Masaya Kitta	Niigata Headquarters Representative, General Manager of Niigata Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Issei Sou	General Manager of Aomori Division, Nuclear Power & Plant Siting Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Takeyuki Inagaki	Superintendent of Kashiwazaki-Kariwa Nuclear Power Station, Nuclear Power & Plant Siting Division, In charge of Nuclear Reform,	

		Niigata Division	
Executive Officer	*Shigehiro Yoshino	Assistant to the Chairman, Assistant to the President, In charge of Management and Planning (Joint position)	

*Serves concurrently as Director

(2) Partial changes to the official duties of Executive Officers

(As of June 27, 2024)

Name		Appointment	Responsibilities
Momoko Nagasaki, Managing Executive Officer	New	Chief Marketing Officer	Area Energy Innovation Office (Joint position)
	Old	Chief Marketing Officer, General Manager of Area Energy Innovation Office	EV Promotion Office, Battery System Marketing and Engineering Department

(As of June 28, 2024)

Name		Appointment	Responsibilities
Masayuki Kishino, Managing Executive Officer	New	Chief Risk Officer	Nuclear Safety Oversight Office, Internal Audit Office, Secretary Office
	Old	Chief Risk Officer, General Manager, Secretary Office	Internal Audit Office
Takahiko Yoshida, Managing Executive Officer	New	Assistant to the Chief Innovation Officer, Chief Spokesperson	Corporate Communications Office
	Old	Assistant to the Chief Innovation Officer, Chief Spokesperson	Nuclear Safety Oversight Office, Corporate Communications Office

(As of July 1, 2024)

Name		Appointment	Responsibilities
Yasunori Fushimi, Managing Executive Officer	New	Disaster Prevention & Safety Management Chief Officer, Chief Procurement Officer, Chief Kaizen Officer	Safety Promotion Office, Procurement Department, Kaizen Promotion Office
	Old	Disaster Prevention & Safety Management Chief Officer, Chief Kaizen Officer	Safety Promotion Office, Kaizen Promotion Office
Yoshihiko Shinobu, Managing Executive Officer	New	Chief Human Resources Officer	Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office, Business Solution Company
	Old	Chief Human Resources Officer	Human Resources Management Project Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office, Business Solution Company

<Reference>Executive Officers of TEPCO Holdings, Inc. (As of July 1, 2024)

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Secretary General, Secretariat of Corporate Philosophy Project Division, Chief of the Nuclear Reform Special Task Force	Businesses in general, Physical Protection Monitoring Office, Hamadori Decommissioning Industry Project Office, Plant Siting and Regional Relations Office
Representative Executive Vice President	*Hiroyuki Yamaguchi	Chief Financial Officer, In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office
	*Daisuke Sakai	In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Corporate Management Office, JERA Administration Office
Executive Vice President	*Chikara Kojima	Chief Innovation Officer, In charge of Business Restructuring and Alliances, General Manager, Business Development Office	Investment Management Office, Overseas Business Office
	*Toshihiko Fukuda	General Manager of Nuclear Power & Plant Siting Division, Deputy Chief and Secretary	

		General of the Nuclear Reform Special Task Force	
	Akira Ono	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer, Deputy General Manager of Nuclear Power & Plant Siting Division	
Managing Executive Officer	Nobuhide Akimoto	Fukushima Revitalization Headquarters Representative, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Tomomichi Seki	Chief Information Officer, Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Momoko Nagasaki	Chief Marketing Officer	Area Energy Innovation Office (Joint position)
	Yasunori Fushimi	Disaster Prevention & Safety Management Chief Officer, Chief Procurement Officer, Chief Kaizen Officer	Safety Promotion Office, Procurement Department, Kaizen Promotion Office
	Masayuki Kishino	Chief Risk Officer	Nuclear Safety Oversight Office, Internal Audit Office, Secretary Office
	Takahiko Yoshida	Assistant to the Chief Innovation Officer, Chief Spokesperson	Corporate Communications Office
	Akinori Muramatsu	In charge of Metropolitan Area and Plant Siting Coordination, In charge of Carbon Neutrality & Disaster Prevention Support	Area Energy Innovation Office (Joint Position)
	Yoshihiko Shinobu	Chief Human Resources Officer	Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office, Business Solution Company

	Masaya Kitta	Niigata Headquarters Representative, General Manager of Niigata Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Issei Sou	General Manager of Aomori Division, Nuclear Power & Plant Siting Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Takeyuki Inagaki	Superintendent of Kashiwazaki-Kariwa Nuclear Power Station, Nuclear Power & Plant Siting Division, In charge of Nuclear Reform, Niigata Division	
Executive Officer	*Shigehiro Yoshino	Assistant to the Chairman, Assistant to the President, In charge of Management and Planning (Joint position)	

*Serves concurrently as Director