

## TEPCO Group Leadership

February 28, 2024

Tokyo Electric Power Company Holdings, Inc.

TEPCO Holdings, Inc. would like to hereby announce that the following individuals were chosen/nominated at today’s meeting of the Board of Directors to be appointed as officers of TEPCO Holdings, Inc., TEPCO Power Grid, Inc., and TEPCO Energy Partner, Inc. with said appointments taking effect on April 1 of this year. The appointments to TEPCO Power Grid, Inc. and TEPCO Energy Partner, Inc. shall be made final after all required procedures have been completed.

### I Tokyo Electric Power Company Holdings, Inc.

#### 1. Newly appointed Managing Executive Officers

Name	Current Position
Nobuhide Akimoto	Senior fellow, Assistant to the President
Akinori Muramatsu	Executive Officer, In charge of Carbon Neutrality & Disaster Prevention Support
Yoshihiko Shinobu	Corporate Officer, General Manager of Organization, Employee Relations & Human Resources Office, Strategic Unit for Human Resources Empowerment

#### 2. Partial changes to the duties of Executive Officers

Name		Appointment	Responsibilities
Hiroyuki Yamaguchi, Representative Executive Vice President	New	Chief Financial Officer, In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office
	Old	Chief Financial Officer, In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office, Business Solution Company
Nobuhide Akimoto, Managing Executive Officer	New	Fukushima Revitalization Headquarters Representative, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division	

Name		Appointment	Responsibilities
Akinori Muramatsu, Managing Executive Officer	New	In charge of Metropolitan Area and Plant Siting Coordination, In charge of Carbon Neutrality & Disaster Prevention Support	Area Energy Innovation Office (Joint Position)
	Old	In charge of Carbon Neutrality & Disaster Prevention Support	
Yoshihiko Shinobu, Managing Executive Officer	New	Chief Human Resources Officer	Human Resources Management Project Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office, Business Solution Company

< Slated for retirement >

Mitsushi Saiki (To be appointed Senior Adviser), Kazuyoshi Takahara (To be appointed Senior Fellow, Assistant to the President)

## II Core Companies

### 1. TEPCO Power Grid, Inc.

#### (1) Newly appointed Executive Vice President

Name	Current Position
*Jun Motohashi	Managing Executive Officer

\*Serves concurrently as Director

#### (2) Newly appointed Managing Executive Officer

Name	Current Position
Atsushi Nakamura	Executive Officer

#### (3) Partial changes to Executive Officer Appointments

Name		Appointment
Jun Motohashi, Executive Vice President	New	Chief Kaizen Officer (CKO), Chief Procurement Officer (CPO), In charge of Disaster Prevention
	Old	Chief Kaizen Officer (CKO), In charge of Disaster Prevention

### 2. TEPCO Energy Partner, Inc.

#### (1) Partial changes to Director Appointments

Name		Appointment
Junichi Tamada, Managing Director	New	In charge of Energy Procurement/Optimization
	Old	General Manager of Energy Procurement & Operation Department

<Reference>

TEPCO Holdings and Core Company Leadership

(As of April 1, 2024 (tentative))

○TEPCO Holdings, Inc. Executive Officer

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Chief of the Nuclear Reform Special Task Force	Businesses in general, Physical Protection Monitoring Office, Secretariat of Corporate Philosophy Project Division, Hamadori Decommissioning Industry Project Office, Plant Siting and Regional Relations Office
Representative Executive Vice President	*Hiroyuki Yamaguchi	Chief Financial Officer, In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office
	*Daisuke Sakai	In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Corporate Management Office, JERA Administration Office
Executive Vice President	*Chikara Kojima	Chief Innovation Officer, In charge of Business Restructuring and Alliances, General Manager, Business Development Office	Investment Management Office, Overseas Business Office
	*Toshihiko Fukuda	General Manager of Nuclear Power & Plant Siting Division, Deputy Chief and Secretary General of the Nuclear Reform Special Task Force	
	Akira Ono	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer, Deputy General Manager of Nuclear Power & Plant Siting Division	
Managing Executive Officer	Nobuhide Akimoto (Newly appointed)	Fukushima Revitalization Headquarters Representative, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division	

	Tomomichi Seki	Chief Information Officer, Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Momoko Nagasaki	Chief Marketing Officer, General Manager of Area Energy Innovation Office	EV Promotion Office, Battery System Marketing and Engineering Department
	Yasunori Fushimi	Disaster Prevention & Safety Management Chief Officer, Chief Kaizen Officer	Safety Promotion Office, Kaizen Promotion Office
	Masayuki Kishino	Chief Risk Officer, General Manager, Secretary Office	Internal Audit Office
	Takahiko Yoshida	Assistant to the Chief Innovation Officer, Chief Spokesperson	Nuclear Safety Oversight Office, Corporate Communications Office
	Akinori Muramatsu (Newly appointed)	In charge of Metropolitan Area and Plant Siting Coordination, In charge of Carbon Neutrality & Disaster Prevention Support	Area Energy Innovation Office (Joint Position)
	Yoshihiko Shinobu (Newly appointed)	Chief Human Resources Officer	Human Resources Management Project Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office, Business Solution Company
	Masaya Kitta	Niigata Headquarters Representative, General Manager of Niigata Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Issei Sou	General Manager of Aomori Division, Nuclear Power & Plant Siting Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Takeyuki Inagaki	Superintendent of Kashiwazaki-Kariwa Nuclear Power Station, Nuclear Power & Plant Siting Division, In charge of Nuclear Reform, Niigata Division	
Executive Officer	*Shigehiro Yoshino	Assistant to the Chairman, Assistant to the President, In charge of Management and Planning (Joint position)	

\*Serves concurrently as Director

○TEPCO Fuel & Power, Inc.

\* To be announced as soon as a decision has been made.

○TEPCO Power Grid, Inc.

	Name	Appointment
President & Chief Executive Officer	Yoshinori Kaneko	Director of Regulatory Affairs
Member of the Board and Executive Vice President	Haruki Mino	Chief Financial Officer (CFO), Chief Information Officer (CIO), Management Reform Officer, Chief Information Security Officer (CISO)
	Hiroshi Okamoto	Chief Technology Officer (CTO), Corporate Conduct Manager
	Yohji Nasu	Chief Risk Officer (CRO), Chief Compliance Officer (CCO), Chief Information Management Officer, In charge of Accounting & Corporate Bonds, In charge of Safety, In charge of Environment
	Jun Motohashi (Promoted)	Chief Kaizen Officer (CKO), Chief Procurement Officer (CPO), In charge of Disaster Prevention
Member of the Board and Managing Executive Officer	Kazuhiko Shiba	In charge of Overseas Business
Managing Executive Officer	Ikuko Sato	Facility Planning Officer
	Takeshi Okamura	In charge of Rate System
	Satoshi Kitajima	Secretary/General Manager, Policy Secretariat and Risk Management Office
	Yoshitsugu Sudo	General Manager, Tokyo Branch Office
	Atsushi Nakamura (Promoted)	General Manager, Procurement Center
Executive Officer	Jun Sugimoto	General Manager, Saitama Branch Office
	Haruo Sakagami	General Manager, Kanagawa Branch Office
Auditor	Yoko Abe	
	Takeshi Nomura	
	*Mieko Tomita	attorney-at-law

\* External Auditors

○TEPCO Energy Partner, Inc.

	Name	Appointment
President	Momoko Nagasaki	
Managing Director	Shoji Ito	Chief Kaizen Officer (CKO)
	Satoshi Kawanishi	Chief Risk Officer (CRO)
	Keiichi Yoshino	In charge of Sales
	Junichi Tamada	In charge of Energy Procurement/Optimization
Non-executive Director	Hiroyuki Yamaguchi	
	Takahiko Yoshida	
Auditor	Atsushi Sato	
	Yumiko Nakayama	
Part-time Auditor	Yoshitaka Kokubo	

○TEPCO Renewable Power, Inc. (No change)

	Name	Appointment
President	Masashi Nagasawa	
Vice President	Isao Kobayashi	Chief Financial Officer (CFO), Chief Risk Officer (CRO), Chief Kaizen Officer (CKO), DX Promotion Officer
Managing Director	Shinsuke Inoue	General Manager, Wind Power Department
	Hiroyuki Nishimura	General Manager, Hydroelectric Power Department
	Masaki Honda	In charge of Overseas Business, General Manager, International Business Development Office
Non-executive Director	Hiroyuki Yamaguchi	
Auditor	Toshiaki Taira	
Part-time Auditor	Masahiro Nishida	