

TEPCO Group Leadership

June 28, 2022

Tokyo Electric Power Company Holdings, Inc.

The following members were formally appointed as Directors and Executive Officers of TEPCO Holdings, Inc. at the meeting of the shareholders and the Board of Directors held on 28 June, 2022.

1. Directors

	Name	Concurrent positions, etc.
Chairman	*Yoshimitsu Kobayashi	
Director	*Hideko Kunii	Guest Professor of Shibaura Institute of Technology
Director	*Hideo Takaura	Certified Public Accountant
Director	*Shigeo Oyagi	Advisor of TEIJIN LIMITED
Director	*Shoichiro Onishi	Representative Director, Co-President and Executive Officer of Frontier Management Inc., Attorney at Law
Director	*Asa Shinkawa	Partner of Nishimura & Asahi
Director	Tomoaki Kobayakawa	
Director	Seiji Moriya	
Director	Hiroyuki Yamaguchi	
Director	Chikara Kojima	
Director	Toshihiko Fukuda	
Director	Shigehiro Yoshino	General Manager of TEPCO-NDF Liaison office, Nuclear Damage Compensation and Decommissioning Facilitation Corporation
Director	Yoshihito Morishita	

* External Directors

2. Committee members

Nominating Committee	*Yoshimitsu Kobayashi, Shigeo Oyagi, Shoichiro Onishi, Asa Shinkawa, Tomoaki Kobayakawa, Shigehiro Yoshino
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Audit Committee	*Hideo Takaura, Shoichiro Onishi, Hideko Kunii, Yoshimitsu Kobayashi, Yoshihito Morishita
Compensation Committee	*Hideko Kunii, Shigeo Oyagi, Hideo Takaura, Yoshimitsu Kobayashi

* Chairman

3. Executive Officers

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Chief of the Nuclear Reform Special Task Force	Businesses in general, Secretariat of Corporate Philosophy Project Division, Hamadori Decommissioning Industry Project Office
Representative Executive Vice President	*Seiji Moriya	Chief Risk Officer and Assistant to the President	Businesses in general, Internal Audit Office
	*Hiroyuki Yamaguchi	Chief Financial Officer	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), Accounting and Treasury Office, Business Solution Company
Executive Vice President	Mitsushi Saiki	Chief Human Resources Officer	Secretary Office, Human Resources Management Project Office, Kaizen Promotion Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office
	*Chikara Kojima	Chief Innovation Officer	Investment Management Office, Overseas Business Office
Managing Executive Officer	Tomomichi Seki	Chief Information Officer, Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Ryutarou Yamamoto	Disaster Prevention & Safety Management Chief Officer	Nuclear Safety Oversight Office, Safety Promotion Office
	Momoko Nagasaki	Chief Marketing Officer, In charge of ESG, Chief Spokesperson, General Manager of Area Energy Innovation Office	EV Promotion Office, Battery System Marketing and Engineering Department, ESG Office, Corporate Communications Office
	Daisuke Sakai	In charge of Management and Planning (Joint	Corporate Planning Office, Inter-regional Power Exchange

		position), In charge of Business Restructuring and Alliances	Promotion Office, Corporate Management Office, JERA Administration Office
	Akira Ono	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer	
	Kazuyoshi Takahara	Fukushima Revitalization Headquarters Representative, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Masaya Kitta	Niigata Headquarters Representative, General Manager of Niigata Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Issei Sou	General Manager of Aomori Division, Nuclear Power & Plant Siting Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Takeyuki Inagaki	Superintendent of Kashiwazaki-Kariwa Nuclear Power Station, Nuclear Power & Plant Siting Division, In charge of Nuclear Reform, Niigata Division	
	*Toshihiko Fukuda	General Manager of Nuclear Power & Plant Siting Division, Deputy Chief and Secretary General of the Nuclear Reform Special Task Force	
Executive Officer	*Shigehiro Yoshino	Assistant to the Chairman, Assistant to the President, In charge of Management & Planning (joint position)	

*Serves concurrently as Director

<Slated for retirement> Seiichi Fubasami

4. Newly Appointed Executive Officer

Name	Current Position
Akinori Muramatsu	Director General, Bureau of General Affairs, Tokyo Metropolitan Government

(As of July 1, 2022)

5. Partial change in duties of Executive Officers

Name		Appointment	Responsibilities
Tomoaki Kobayakawa President	New	Chief of the Nuclear Reform Special Task Force	Businesses in general, Secretariat of Corporate Philosophy Project Division, Hamadori Decommissioning Industry Project Office, Plant Siting and Regional Relations Office
	Old	Chief of the Nuclear Reform Special Task Force	Businesses in general, Secretariat of Corporate Philosophy Project Division, Hamadori Decommissioning Industry Project Office
Akinori Muramatsu Executive Officer	New	In charge of Carbon Neutrality & Disaster Prevention Support	

(As of July 1, 2022)