

TEPCO Group Leadership

February 22, 2021

Tokyo Electric Power Company Holdings, Inc. (TEPCO Holdings)

TEPCO Holdings would like to hereby announce that the following individuals were nominated at today's meeting of the Board of Directors to be appointed as Executive Officers of TEPCO Holdings, and Directors and Auditors of each core company from April 1 of this year. Formal decisions about the Directors and Auditors of core companies shall be made during the shareholders' meetings of each company.

I Tokyo Electric Power Company Holdings, Inc.

1. Newly Appointed Managing Executive Officers

Name	Current Position
Hiroyuki Yamaguchi	General Manager, Yamanashi Branch Office, TEPCO Power Grid, Inc.
Kazuyoshi Takahara	Corporate Officer/Vice President of Fukushima Daiichi D&D Engineering Company

2. Partial change in duties of Executive Officers

Name		Appointment	Responsibilities
Seiichi Fubasami, Executive Vice President	New	In charge of Management & Planning (Joint position)	Businesses in general, Corporate Planning Office, Inter-regional Power Exchange Promotion Office,
	Old	In charge of Management & Planning (Joint position)	Businesses in general, Corporate Planning Office,
Seiji Moriya, Executive Vice President	New	Chief Financial Officer and Assistant to the President	Businesses in general, Business Promotion Office, Corporate Management Office, JERA Administration Office
	Old	Chief Financial Officer and Assistant to the President	Businesses in general, Business Promotion Office, Corporate Management Office
Momoko Nagasaki, Managing Executive Officer	New	Chief Marketing Officer, In charge of ESG, Chief Spokesperson	CRE Promotion Office, EV Promotion Office, ESG Office, Marketing Office, Public Relations & Corporate Communications Unit (Joint position)
	Old	Chief Marketing Officer, In charge of ESG, General Manager of EV Promotion Office	CRE Promotion Office, ESG Office, Marketing Office

Name		Appointment	Responsibilities
Managing Executive Officer Hiroyuki Yamaguchi	New		Internal Audit Office, Corporate Planning Office (Income/Expenditures and Financial Field), Accounting & Treasury Office, Business Solution Company
Managing Executive Officer Kazuyoshi Takahara	New	Fukushima Revitalization Headquarters Representative, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division	

< Slated for retirement >

Rikuo Otsuki, Masashi Nagasawa (To be appointed Vice President, TEPCO Renewable Power, Inc.),
Makoto Okura (To be appointed Senior Fellow)

II Core Companies

1. TEPCO Fuel & Power, Inc.

(1) Newly appointed Managing Director candidates

Name	Current Position
Satoshi Tanaka	On loan to JERA, Business Administration Office

(2) Newly appointed Auditor candidates

Name	Current Position
Michitaka Kondo	TEPCO Holdings Audit Mission Director

< Slated for retirement >

Toshiro Kume, Rikuo Otsuki, Kiyofumi Mitsuhashi

2. TEPCO Power Grid, Inc.

(1) Newly appointed Auditor candidates

Name	Current Position
Takeshi Nomura	TEPCO Holdings Corporate Management & Planning Unit, General Manager of ESG Office

< Slated for retirement >

Tatsuhiko Murakami

3. TEPCO Energy Partner, Inc.

(1) Candidates for newly appointed directors

Name	Current Position
Hiroyuki Yamaguchi	General Manager. Yamanashi Branch Office, TEPCO Power Grid, Inc.

< Slated for retirement >

Rikuo Otsuki

4. TEPCO Renewable Power, Inc.

(1) Newly appointed Vice President candidates

Name	Current Position
Masashi Nagasawa	TEPCO HD Managing Executive Officer

(2) Newly appointed director candidates

Name	Current Position
Hiroyuki Yamaguchi	General Manager. Yamanashi Branch Office, TEPCO Power Grid, Inc.

(3) Changes to director duties

Name		Position
Riki Kojima	New	Vice President
	Old	Vice President/Managing Director

(4) Changes to director appointment

Name		Appointment
Riki Kojima Vice President	New	Chief Financial Officer (CFO)/In charge of Overseas Business
	Old	In charge of Overseas Business

< Slated for retirement >

Rikuo Otsuki

<Reference>

TEPCO Holdings and Core Company Leadership

(As of April 1, 2021 (tentative))

○TEPCO Holdings Executive Officer

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Chief of the Nuclear Reform Special Task Force	Businesses in general, Hamadori Decommissioning Industry Project Office, Disaster Prevention Industry Promotion Office, DX Project Office, Corporate Management & Planning Unit
Representative Executive Vice President	*Seiichi Fubasami	In charge of Management & Planning (Joint position)	Businesses in general, Corporate Planning Office, Inter-regional Power Exchange Promotion Office,
	*Seiji Moriya	Chief Financial Officer and Assistant to the President	Businesses in general, Business Promotion Office, Corporate Management Office, JERA Administration Office
Executive Vice President	Mitsushi Saiki		Secretary Office, Kaizen Promotion Office, Organization, Employee Relations & Human Resources Office, Corporate Affairs & Legal Office
Managing Executive Officer	Tomomichi Seki	Chief Information Officer, Chief Information Security Officer	CIO Office, Engineering Strategy Unit, Digital Risk Management Office, TEPCO Research Institute
	Ryutarou Yamamoto	Disaster Prevention & Safety Management Chief Officer	Nuclear Safety Oversight Office, Safety Promotion Office, Tokyo Olympic and Paralympic Games Project Management Office, Public Relations & Corporate Communications Unit (joint management)
	Momoko Nagasaki	Chief Marketing Officer, In charge of ESG, Chief Spokesperson	CRE Promotion Office, EV Promotion Office, ESG Office, Marketing Office, Public Relations & Corporate Communications Unit (Joint position)
	Hiroyuki Yamaguchi (Newly appointed)		Internal Audit Office, Corporate Planning Office (Income/Expenditures and Financial Field), Accounting & Treasury Office, Business Solution Company
	Akira Ono	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning Officer	

	Kazuyoshi Takahara (Newly Appointed)	Fukushima Revitalization Headquarters Representative, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Masaya Kitta	Niigata Headquarters Representative, General Manager of Niigata Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	*Shigenori Makino	General Manager of Nuclear Power & Plant Siting Division, Deputy Chief and Secretary General of the Nuclear Reform Special Task Force	
	Issei Sou	General Manager of Aomori Division, Nuclear Power & Plant Siting Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
Executive Officer	Shigehiro Yoshino	Assistant to the President, In charge of Management & Planning (joint position)	

*Serves concurrently as Director

○TEPCO Fuel & Power, Inc.

	Name	Appointment
President	Seiji Moriya	
Executive Managing Director	Satoshi Tanaka (Newly Appointed)	
Auditor (Part-time)	Michitaka Kondo (Newly Appointed)	

○TEPCO Power Grid, Inc

	Name	Appointment
President	Yoshinori Kaneko	
Vice President	Haruki Mino	Chief Information Officer (CIO)
	Hiroshi Okamoto	In charge of Business Reform
Managing Director	Yohji Nasu	General Manager, Policy Secretariat & Risk Management Office
	Jun Motohashi	
	Kazutoshi Okishige	Chief Financial Officer (CFO)
	Kazuhiko Shiba	In charge of Overseas Business
Auditor	Yoko Abe	
	Takeshi Nomura (Newly Appointed)	

○TEPCO Energy Partner, Inc.

	Name	Appointment
President	Nobuhide Akimoto	
Vice President	Michio Sato	General Manager of Sales Unit
Managing Director	Yukihiko Kakizawa	General Manager of Business Reform Unit
	Tadashi Tamura	General Manager of Business Strategy Unit
	Shoji Ito	General Manager of Operations Unit
Non-Executive Director	Momoko Nagasaki	
	Hiroyuki Yamaguchi (Newly Appointed)	
Auditor	Rieko Sato	
	Yoshitaka Kokubo	
Non-Executive Auditor	Michitaka Kondo	

○TEPCO Renewable Power, Inc.

	Name	Appointment
President	Seiichi Fubasami	
Vice President	Riki Kojima	Chief Financial Officer (CFO)/In charge of Overseas Business
	Masashi Nagasawa (Newly Appointed)	
Managing Director	Isao Kobayashi	
	Shinsuke Inoue	General Manager of Wind Power
Non-executive Director	Momoko Nagasaki	
	Hiroyuki Yamaguchi (Newly Appointed)	
Auditor	Toshiaki Taira	
Non-executive Auditor	Kazutaka Oura	