

## ESG Data 2024 - Corporate Governance Data

Corporate Governance Indicators					
KPI	UM	FY2021	FY2022	FY2023	
<b>Structure of the Board of Directors</b>					
Number of directors	( people )	13	13	13	
Number of employee representatives on the Board of Directors	( people )	0	0	0	
Classified Board system	-	one-tier syste	one-tier syste	one-tier syste	
Number of auditors	( people )	0	0	0	
Corporate officer system	-	Applicable	Applicable	Applicable	
Number of directors also corporate officers	( people )	0	0	0	
Ratio of directors also corporate officers	( % )	0	0	0	
<b>Independency of the Board of Directors</b>					
Number of outside directors	( people )	6	6	6	
Ratio of outside directors	( % )	46.15	46.15	46.15	
Number of independent directors	( people )	5	5	5	
Ratio of independent directors	( % )	38.46	38.46	38.46	
CEO duality	-	N/A	N/A	N/A	
Independent chairperson	-	Applicable	Applicable	Applicable	
Independent lead director	-	Applicable	Applicable	Applicable	
Presiding director	-	N/A	N/A	N/A	
Former CEO or director with the same qualifications	-	N/A	N/A	N/A	
<b>Diversity of the Board of Directors</b>					
Number of female directors	( people )	2	2	2	
Ratio of female directors	( % )	15.38	15.38	15.38	
Female CEO (or person with equal qualifications)	-	N/A	N/A	N/A	
Female chairpersons (or person with equal qualifications)	-	N/A	N/A	N/A	
Number of executives, management executives, corporate officers	( people )	58	58	57	
Internally promoted CEOs (or person with equal qualifications)	-	Applicable	Applicable	Applicable	
Number of outside executives	( people )	6	6	6	
Number of female executives	( people )	4	4	5	
Ratio of female executives	( % )	6.9	6.9	8.8	
Age of youngest director	( age )	53	53	54	
Age of oldest director	( age )	75	76	77	
Range of ages of directors	( age )	22	23	23	
Average age of directors	( age )	63.15	62.39	63.38	
Upper age limit for directors	-	N/A	N/A	N/A	
Term of office of directors (years)	( years )	1	1	1	
Term of office of executive directors	( years )	1	1	1	
<b>Board of Directors</b>					
Number of meetings	( times )	18	19	19	
Attendance ratio of meetings	( % )	100	100	99	
Attendance ratio of independent directors	( % )	100	100	99	
Directors with a Board of Directors attendance rate of less than 75%	( people )	0	0	0	
<b>Nominating Committee</b>					
Number of members	( people )	6	6	6	
Number of independent directors	( people )	3	3	3	
Ratio of independent directors	( % )	50	50	50	
Independent chairperson	-	Applicable	Applicable	Applicable	
Number of outside directors	( people )	4	4	4	
Number of meetings	( times )	9	4	6	
Attendance ratio of meetings	( % )	100	100	100	
<b>Audit Committee</b>					
Number of members	( people )	5	5	5	
Number of independent directors	( people )	4	4	4	
Ratio of independent directors	( % )	80	80	80	
Independent chairperson	-	Applicable	Applicable	N/A	
Number of outside directors	( people )	4	4	4	
Number of meeting	( times )	21	21	20	
Attendance ratio of meetings	( % )	100	100	100	
<b>Compensation Committee</b>					
Number of members	( people )	4	4	4	
Number of independent directors	( people )	4	4	3	
Ratio of independent directors	( % )	100	100	75	
Independent chairperson	-	Applicable	Applicable	Applicable	
Number of outside directors	( people )	4	4	4	
Number of meeting	( times )	10	7	6	
Attendance ratio of meetings	( % )	100	100	100	
Outside compensation advisor nominations	-	N/A	N/A	N/A	
<b>Board of Directors/Executive Board Activities</b>					
ESG/Sustainability Committee	-	Applicable	Applicable	Applicable	
Executive Director (in charge of ESG)	-	Applicable	Applicable	Applicable	
ESG-related executive compensation	-	Applicable	Applicable	Applicable	
ESG-related director compensation	-	N/A	N/A	N/A	
<b>Shareholders' Rights</b>					
Poison pill provision	-	N/A	N/A	N/A	
Poison pill plan stockholder approval	-	N/A	N/A	N/A	
Poison pill TIDE provision	-	N/A	N/A	N/A	
Poison pill sunset provision	-	N/A	N/A	N/A	
Blank check preferred stock authorization	-	N/A	N/A	N/A	
Dual class unequal voting rights	-	N/A	N/A	N/A	
<b>Compensation</b>					
<b>Directors</b>					
Number of people paid	( people )	9	7	9	
Total amount of compensation	( mil. yen )	98	104	112	
<b>Executive officers</b>					
Number of people paid	( people )	17	17	16	
Total amount of compensation	( mil. yen )	384	474	582	

\* When disclosing corporate ESG information, items for which there have been many requests for disclosure from assessment institutions are selected.

\* The number of executives includes board members, executive officers, executive directors, special auditing directors, fellows, and directors.

\* Information on the number and age of directors is valid as of July 1, 2022, July 1, 2023 and July 2, 2024.

\* TEPCO's board of directors is comprised of six members, Mr. Kobayashi, Mr. Ohyagi, Mr. Onishi, Ms. Shinkawa, Ms. Okawa, and Mr. Nagata (as of July 1, 2024).

All members have registered as independent officers with the Tokyo Stock Exchange.