Performance Indicators Related to Corporate Governance

Number of auktoris (people) 0 0 0 0 Comported officies also spine afferes (people) 0	KPI		UM		FY2020	FY2021	FY2022
Number of employee representatives on the Based of Directors							
Classifial basis system - order system order system - operating Applicable Applicabl	Number of directors	(people)		13	1
Number of auditors (people) 0 0 0 0 Curronts officing splom autifications (poople) 0	Number of employee representatives on the Board of Directors	(people)	0	0	
Corporate afficer system - - Applicable Applicable<			-	0			
Number of directors also comparts offices (960) 0 0 Descendency of the Beard of Directors - <td></td> <td>(</td> <td>people</td> <td>)</td> <td></td> <td></td> <td></td>		(people)			
Rais of directors also capouses officers image officers image officers image officers Number of numer of number of number of number of number of number of n			-				
Indegradioal defactors (popole) 5 6 Ratio of odubid elenston (%) 44.15 44.15 44.15 Ratio of odubid elenston (%) 44.15 44.15 44.15 Ratio of odubid elenston (%) 44.15 44.15 44.15 Ratio of odubid elenston - Applicable Applicable <td>Number of directors also corporate officers</td> <td>(</td> <td></td> <td>)</td> <td></td> <td></td> <td></td>	Number of directors also corporate officers	()			
Number of actistic directors [people) 6 6 Nution of actistic directors [people) 5.5 5.5 Ratio of actistic directors [people) 5.8 5.5 CO Ausion [people) 5.8 5.5 5.5 Independent takingnoon - Applicable Applicable Applicable Applicable Independent taking on the same qualifications - Nutice - Nutice - Nuther of famile directors [people) 2 2 Ratio of famile directors [people) 2 2 Ratio of famile directors [people) 4 Applicable Nuther of famile directors [people) 4 Applicable Nuther of famile executives [people) 4 Applicable Nuther of famile executives [people) 4 Applic	Ratio of directors also corporate officers	(%)	0	0	
Relio of unkside directors (pose) 3 3 Number of independent directors (No 33.4.4 33.4.4 Chick and the effectors - Applicable Applicable Independent land director - Applicable Applicable Preseling director - N/A N/A Number of independent directors - N/A N/A Numb	Independency of the Board of Directors						
Number of independent directors (pepdel) 5 5 Edio of independent directors - N/A M/A Batter Independent directors - Applicable	Number of outside directors	(people)	6	6	
Ratio of indeprindent directors (ind N/A N/	Ratio of outside directors	(%)	46.15	46.15	46.1
CEC 0. allay - N/A N/A Applicable	Number of independent directors	(people)	5	5	
Independent duringerson - Applicable App	Ratio of independent directors	(%)	38.46	38.46	38.4
indepreduent lead director - Applicable	CEO duality		-		N/A	N/A	N/
Presing director - N/A N/A N/A Permer CEG or director with same qualifications (point 2 2 Ratio or female directors (point 15.38 15.38 15.38 Female directors (point 14.44 44 44 Number of construct (CEG) (represont the qualing quintifications) (point 14.43 44 Number of female executives (point 1.4 1.4 1.4 Ratio of female executives (point 1.4 1.4 1.4 Ratio of female executives (point 1.4 1.4 1.4 Term of file of electors (vinits) (point 1.4 1.4 1.4 1.4 Term of file	Independent chairperson		-		Applicable	Applicable	Applicab
Former CEO or director with the same qualifications - N/A N/A N/A Number of famile directors (people) 2 2 Number of famile directors (people) 2 2 Reation of famile directors (people) 15.38 15.38 Fernal CEO (or person with equal qualifications) - N/A N/A 4 Number of cascide executives: (people) 4 4 Ratio of famile executives: (people) 4 4 Ratio of famile executives: (people) 4 4 Age of directors (people) 4 4 Term of office of directors ((vears) 1 1 1 1 Term of office of directors ((vears) (years) 1 1 1 Term of office of directors ((vears) (people) 5 6 Number of meetings (beople) 5 6 Number of meetings (beople	Independent lead director		-		Applicable	Applicable	Applicab
Diversity of the Board of Diversity 2 2 Ratio of fermale directors (pspi 2 2 Ratio of fermale directors (pspi 15.38 15.38 15.38 Fermale CEG (psenson with acqui qualifications) - NUMP of fermale directors (pspielle) Applicable Applicable <td< td=""><td>Presiding director</td><td></td><td>-</td><td></td><td>N/A</td><td>N/A</td><td>N/</td></td<>	Presiding director		-		N/A	N/A	N/
Number of female directors (people) 2 2 Ratio of female directors (people) 15.38 15.38 Female Allop consider directors (people) AN NA Number of conscribers, management executives, corporate officers (people) 4.38 Applicable	Former CEO or director with the same qualifications		-		N/A	N/A	N/
Ratio of female directors (%) 15.38	Diversity of the Board of Directors						
Pennale CED (or person with equal qualifications) - NA NA I Pennale chargesons (or person with equal qualifications) - Applicable Ap	Number of female directors	(people)	2	2	
Pennel champenons (or person with equal qualifications) - NA NA NA Number of cenutives, management executives, convolte equal qualifications) - Applicable Appli	Ratio of female directors	(%)	15.38	15.38	15.3
Number of executives, management executives, corporate offices (people) Applicable Appli	Female CEO (or person with equal qualifications)		-		N/A		
Internal promoted CEO (or person with equal qualifications) Applicable Applicable <td>Female chairpersons (or person with equal qualifications)</td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td>	Female chairpersons (or person with equal qualifications)		-				
Number of outside executives (pecple) 6 6 Number of finale executives (%) 6.3.3 6.9 Age of voruges director (age) 7.4 7.5 Range of ages of directors (age) 7.4 7.5 Range of ages of directors (ages of ages of directors 1 1 1 Term of office of directors (vers.) ((vers.) 1 1 1 Term of office of directors (vers.) ((vers.) 1 1 1 Number of meetings ((vers.) 1 1 1 Number of independent directors (Number of executives, management executives, corporate officers	(people)	48	48	5
Number of female executives (popel) 4 4 Ratio of female executives (pople) 5.3 5.3 Age of olds directors (age) 5.3 5.3 Range of ages of directors (age) 6.1.2.3 6.3.15 5.2 Upper age limit for directors (vens) ((age) 1.1 1 Term of office of executive directors ((years) 1.1 1 Term of office of executive directors ((years) 1.0 1 1 Bacd of Directors attendance rate of less than 75% ((years) 0.0 1 1 1 Number of members (people) 5 6 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 <td>Internally promoted CEOs (or person with equal qualifications)</td> <td></td> <td>-</td> <td></td> <td>Applicable</td> <td>Applicable</td> <td>Applicab</td>	Internally promoted CEOs (or person with equal qualifications)		-		Applicable	Applicable	Applicab
Retor of female executives	Number of outside executives	(people)	6	6	
Age of youngest director (age) 51 53 Age of objects directors (age) 23 22 Range of agest of directors (age) 61.23 63.15 62 Upper age limit for directors (vens) - N/A N/A N/A Term of office of executive directors (years) 1 1 1 Term of office of executive directors (years) 1.4 1.8		(people)		4	
Age of oldssif director (age) 24 75 Anage of gas of directors (age) 61.23 65.15 52 Average age of directors (age) 61.23 65.15 52 Average age of directors (vers) (years) 1 1 1 Term of office of directors (vers) (times) 14 1 Board Objectors (years) 1 1 1 Board Objectors (times) 14 18 1 Attendance ratio of meetings (file) 97.92 100 10 10 Attendance ratio of independent directors (people) 0 0 0 10 <td< td=""><td></td><td>(</td><td>%</td><td>)</td><td>8.33</td><td>6.9</td><td>6.</td></td<>		(%)	8.33	6.9	6.
Range of spec of directors (sge) 2.3 2.21 Upper age limit for directors (versr) - N/A N/A Term of office of directors (versr) (years) 1 1 Band of Directors (versr) (times) 1 1 Number of meetings (times) 14 1 Attendance ratio of independent directors (%e) 9.89 100 1 Attendance ratio of independent directors (%e) 9.7.92 100 1 Number of members (people) 5 6 1 Number of independent directors (people) 3 3 Ratio of independent directors (people) 3 4 Number of members (people) 3 4 Number of meetings (times) 8 9 Attendance ratio of meetings (people) 6 5 Number of meetings (people) 6 5 4 Number of meetings (people) 6 5 4	Age of youngest director	(age)			
Average agic of directors (age) 6.1.3 6.3.15 62.3.5 63.3.5 62.3.5 63.3.5	Age of oldest director	(age)			
Upper age limit for directors (versar) - N/A N/A Term of office of directors (versar) (years) 1 1 Board of Directors (versar) (times) 1 1 Number of meetings (times) 1 1 Attendance ratio of independent directors (%) 98.9 100 : Attendance ratio of independent directors (%) 97.92 100 : Number of members ((people) 3 3 Ratio of independent directors ((people) 3 4 Number of members ((people) 3 4 Number of meetings ((people) 3 4 Number of meetings ((people) 3 4 Number of meetings ((people) 5 4 Number of meetings ((people) 6 5 4		(age				
Term of office of directors (years) 1 1 Board of Directors	Average age of directors	(age)		63.15	62.3
Term of office of executive directors i 1 Number of meetings (times 1.4 1.8 Attendance ratio of meetings (times 1.4 1.8 Attendance ratio of meetings (times 1.4 1.8 Attendance ratio of meetings (times 97.92 100 1.8 Number of independent directors (people) 3 3 Number of independent directors (people) 3 3 Ratio of independent directors (people) 3 3 Ratio of independent directors (people) 3 3 Number of meetings (times) 8 9 Auttendance ratio of meetings (times) 8 9 Auttendance ratio of meetings (times) 8 9 Auttendance ratio of meetings (times) 1.6 2.1 Number of members (people) 4 4	Upper age limit for directors		-		N/A	N/A	N/
Board of Directors Immes of meetings (immes) 1.4 1.8 Attendance ratio of meetings (%) 98.9 100 1 Attendance ratio of meetings (%) 97.92 100 1 Directors with a Board of Directors attendance rate of less than 75% (people) 3 3 Number of members (%) 660 50 50 Number of members (%) 660 50 50 Independent directors (%) 9.79.2 100 50 Independent directors (%) 9.79.2 100 50 Number of meetings (%) 9.79.2 100 50 Attendance ratio of meetings (%) 9.66.7 80 Number of meetings (%) 9.66.7 80 Independent directors (%) 9.66.7 80 Number of meetings (%) 9.66.7 80 Independent directors (%) 9.66.7 80 Independent directors (%) 9.00 <td< td=""><td>Term of office of directors (years)</td><td>(</td><td>years</td><td>)</td><td>1</td><td>1</td><td></td></td<>	Term of office of directors (years)	(years)	1	1	
Number of meetings (times 14 18 Attendance ratio of meetings (% 99.9.9 100 5 Number of independent directors attendance rate of less than 75% (people) 0 0 Number of independent directors (%) 60 5 Number of independent directors (%) 60 5 Independent chairectors (%) 60 5 Independent chairectors (%) 60 5 Independent chairectors (wither 8 9 4 Number of meetings (times) 8.4 9 Attendance ratio of meetings (times) 8.9 9 Attendance ratio of meetings (times) 6.5 7 Number of meetings (times) 5.21 1 Independent directors (people	Term of office of executive directors	(years)	1	1	
Attendance rate of meetings (96 98.9 100 10 Attendance rate of finegendent directors (1900) 0 0 0 Number of members (1900) 10 0 0 0 Number of members (1900) 10 0 0 0 Number of members (1900) 10 0 0 0 Independent directors (1900) 3 3 3 0	Board of Directors						
Attendance ratio of independent directors (%) 97.92 100 0 Number of independent directors attendance rate of less than 75% (people) 5 6 Number of independent directors (people) 5 6 Number of independent directors (%%) 60 50 Independent directors (people) 3 4 Number of nuestings (fmees) 3 4 Number of nuestings (fmees) 3 4 Number of nuestings (fmees) 3 4 Addit Committee (people) 4 4 Number of nuestings (%%) 65.67 80 Number of nuestings (people) 4 4 4 Ratio of independent directors (people) 5 4 4 Ratio of independent directors (people) 10 0 0<	Number of meetings	(times)	14	18	1
Directors with a Board of Directors attendance rate of less than 75% (people) 0 0 Number of members (people) 5 6 Number of members (people) 3 3 Ratio of independent directors (%) 60 50 Independent chairperson - Applicable Applicable Number of meetings (%) 5 6 Attendance ratio of meetings (%) 5 7.92 Attendance ratio of meetings (%) 5 4 Number of independent directors (people) 4 4 Ratio of independent directors (people) 6 5 Number of meeting (meeting) 5 4 4 Ratio of independent directors (people) 4 4 4 Number of meeting (meeting) 16 21 1 1 Number of independent directors (people) 4 4 4 4 1 Number of meeting (meeting)	Attendance ratio of meetings	(%)	98.9	100	10
Number of members (people) 5 6 Number of independent directors (people) 3 3 Ratio of independent directors (people) 3 4 Number of outside directors (people) 3 4 Number of neetings (times) 8 9 Attendance ratio of meetings (times) 8 9 Attendance ratio of meetings (people) 6 5 Addit Committee (people) 6 5 Number of meetings (people) 6 5 Addit Committee (people) 6 5 Number of meetings (people) 6 6 5 Compensation of meetings (people) 5 4 4 Number of meetings (people) 4 4 5 Ommeter directors (people) 4 4 6 Number of meeting (files) 100 100 100 100 100 100 100	Attendance ratio of independent directors	(%)	97.92	100	10
Number of members (people) 5 6 Number of independent directors (%) 60 50 Independent directors (%) 60 50 Number of nuciside directors (People) 3 4 Number of nuciside directors (People) 3 4 Number of nembers (People) 3 4 Attendance ratio of meetings (%) 9.7.92 100 5 Addit Committee - Applicable	Directors with a Board of Directors attendance rate of less than 75%	(people)	0	0	
Number of independent directors (people 3 3 Ratio of independent directors (%) 60 50 Number of outside directors (people 3 4 Number of neetings (independent chairperson ? Applicable	Nominating Committee						
Ratio of indegendent directors (96) 60 50 Indegendent directors (people) 3 4 Number of outside directors (10mes) 8 9 Attendance ratio of meetings (10mes) 8 9 Autine of meetings (10mes) 8 9 Autine contractio of meetings (10mes) 8 9 Autine contractio of meetings (9mesole) 6 5 Autine contraction of meetings (people) 6 5 Number of independent directors (people) 6 5 Number of meeting - Applicable Applicable Number of meeting - Applicable Applicable Number of meeting - Applicable Applicable Number of independent directors (people) 5 4 - Number of independent directors (people) 4 4 4 - Number of independent directors (people) 4 4 4 - Number of independent directors (people) 4 4 4 - Number of independent directors (people) <		()			
Independent Charperson Applicable	Number of independent directors	(people)			
Number of outside directors (people) 3 4 Number of meetings (times) 8 9 Audit Committee -		(%)			
Number of meetings (1 8 9 Autendance ratio of meetings (9 97.92 100 3 Audit Committee 9 97.92 100 3 Number of members (people) 6 5 Number of independent directors (people) 66.67 80 Independent chairperson - Applicable Applicable Applicable Applicable Applicable Number of meeting (times) 16 21 Number of meetings (%) 97.37 100 3 4 4 10 100 10	Independent chairperson		-		Applicable	Applicable	Applicab
Audit committee (%) 97.92 100 Audit committee Number of members (people) 6 5 Number of independent directors (%%) 66.67 80 Independent directors (%%) 66.67 80 Number of outside directors (%%) 97.37 100 21 Attendance ratio of meetings (%%) 97.37 100 21 Compensation Committee (%%) 97.37 100 21 Number of independent directors (%%) 97.37 100 21 Compensation Committee (%%) 100		()			
Audit Committee Vertice Number of independent directors (people) 6 5 Number of independent directors (96) 66.67 80 Independent chairperson - Applicable Applicable Applicable Number of outside directors (196) 16 21 - Number of independent directors (96) 97.37 100 : Compensation Committee - Applicable Applicable Applicable Number of independent directors (96) 97.37 100 : Number of independent directors (96) 4 4 Ratio of independent directors (96) 100 100 : Number of meeting (106) 100 100 : : Number of meeting (106) 100 100 : : Number of meeting (106) 100 100 : : Outside compensation advisor nominations N/A N/A N/A N/A	-	(
Number of members (people) 6 5 Number of independent directors (%) 66.67 80 Independent charperson - Applicable Applicable Applicable Number of outside directors (people) 5 4 Number of outside directors (people) 5 4 Number of outside directors (people) 16 21 Attendance ratio of meeting (times) 16 21 Compensation Committee - 700 5 4 Number of independent directors (people) 4 4 4 Number of independent directors (people) 4 4 4 Number of onetings (people) 4 4 4 Number of onetings (people) 4 4 4 Number of onetings (people) 4 4 4 Number of independent directors (people) 4 4 4 Number of meetings (people) 4 <td></td> <td>(</td> <td>%</td> <td>)</td> <td>97.92</td> <td>100</td> <td>10</td>		(%)	97.92	100	10
Number of independent directors (people) 4 4 Ratio of independent directors (%) 66.67 80 Independent chairperson - Applicable (Applicable Applicable) Applicable Applicable Number of outside directors (1000 16 21 Attendance ratio of meetings (1000 16 21 Compensation Committee - - Applicable (Applicable) Number of independent directors (people) 4 4 Ratio of independent directors (people) 4 4 Number of outside directors (people) 4 4 Number of outside directors (people) 4 4 Number of outside directors (1000 100 100 Number of outside directors (1000 100 100 Outside compensation advisor nominations N/A N/A N/A Board of Directors/Executive Board Activities - N/A N/A N/A CSR/Sustainability Committee - N/A N/A N/A N/A Executive Director (in charge of CSR) -							
Ratio of independent directors (9%) 66.67 80 Independent chairperson - Applicable Applicable <td></td> <td>(</td> <td></td> <td></td> <td></td> <td></td> <td></td>		(
Independent chairperson - Applicable App		(
Number of outside directors (people) 5 4 Number of meeting (times) 16 21 Attendance ratio of meetings (%) 97.37 100 5 Compensation Committee (people) 4 4 Number of independent directors (people) 4 4 Ratio of independent directors (%) 100 100 5 Independent charperson - Applicable Applicable Applicable Number of outside directors (times) 5 10 5 10 Number of outside directors (times) 5 10 5 10 Number of outside directors (times) 5 10 5 10 5 Outside compensation advisor nominations (times) 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5		(%)			
Number of meeting (times) 16 21 Attendance ratio of meetings (%) 97.37 100 :: Compensation Committee : : : ::			-				
Attendance ratio of meetings (%) 97.37 100 100 Compensation Committee Number of members (people) 4 4 Number of independent directors (people) 4 4 Ratio of independent directors (%) 100 100 100 Independent chairperson - Applicable Applicable Applicable Number of outside directors (people) 4 4 4 Number of outside directors (people) 4 4 4 Number of outside directors (people) 4 4 4 Number of outside directors (times) 5 10 100		(
Compensation Committee V Number of members (people) 4 4 Number of independent directors (people) 4 4 Ratio of independent directors (%) 100 100 100 Independent chairperson - Applicable		('			2
Number of members(people)44Number of independent directors(people)44Number of independent directors(%)100100100Independent chairperson-ApplicableApplicableApplicableNumber of nuestide directors(people)44Number of meetings(times)510Attendance ratio of meetings(%)100100100Outside compensation advisor nominationsN/AN/AN/ABoard of Directors/Executive Board Activities-ApplicableApplicableCSR/Sustainability Committee-ApplicableApplicableApplicableCSR/Sustainability Committee-ApplicableApplicableApplicableCSR/Sustainability Committee-N/AN/AIExecutive Director (in charge of CSR)-N/AN/AIESG-related director compensation-N/AN/AIStockholder's Rights-N/AN/AIPoison pill provision-N/AN/AIPoison pill sunset provision-N/AN/AIDiada sunequal voting rights-N/AN/AIDual class unequal voting rights-N/AN/AIDirectors-N/AN/AINumber of people paid(people)999Total amount of compensation-999Total		(%)	97.37	100	10
Number of independent directors(people)44Ratio of independent directors(%)100100100Independent directors(%)100100100100Number of outside directors(people)44Number of meeting(times)510100100Attendance ratio of meetings(%)100100100100100Outside compensation advisor nominationsN/AN/AN/AN/AN/AN/AN/ABoard of Directors/Executive Board Activities-Applicable							
Ratio of independent directors (96) 100 100 100 Independent chairperson - Applicable	Number of members	(people)			
Independent chairperson-Applicable </td <td></td> <td>(</td> <td></td> <td>)</td> <td></td> <td></td> <td></td>		()			
Number of outside directors(people)44Number of meeting(times)510Attendance ratio of meetings(%)100100100Outside compensation advisor nominationsN/AN/A1Board of Directors/Executive Board Activities-N/AN/A1CSR/Sustainability Committee-ApplicableApplicableApplicableCSR Outside Directors-N/AN/A1Executive Director (in charge of CSR)-ApplicableApplicableApplicableESG-related devecutive compensation-ApplicableApplicableApplicableESG-related director compensation-N/AN/A1Poison pill provision-N/AN/A1Poison pill plan stockholder approval-N/AN/A1Poison pill sunset provision-N/AN/A1Blank check preferred stock authorization-N/AN/A1Dual class unequal voting rights-N/AN/A1Directors-N/AN/A1Mumber of people paid(people)999Total amount of compensation(mil. yen)94985Executive officers-9955		(%)			
Number of meeting(times)510Attendance ratio of meetings(%)100100100Outside compensation advisor nominationsN/AN/AN/ABoard of Directors/Executive Board Activities-Applicable<			-			Applicable	
Attendance ratio of meetings(%)100100100100Outside compensation advisor nominationsN/AN/AN/AN/ABoard of Directors/Executive Board Activities-ApplicableAppl		()			
Outside compensation advisor nominationsN/AN/AN/ABoard of Directors/Executive Board Activities-Applicable		('			
Board of Directors/Executive Board Activities - Applicable Applicable <td></td> <td>(</td> <td>%</td> <td>)</td> <td></td> <td></td> <td></td>		(%)			
CSR/Sustainability Committee-ApplicableApplica					N/A	N/A	N/
CSR Outside Directors-N/AN/AN/AExecutive Director (in charge of CSR)-ApplicableApplicableApplicableApplicableESG-related executive compensation-ApplicableApplicableApplicableApplicableESG-related director compensation-N/AN/AIStockholder's Rights-N/AN/AIPoison pill provision-N/AN/AIPoison pill IDE provision-N/AN/AIPoison pill sunset provision-N/AN/AIDual class unequal voting rights-N/AN/AIDirectorsNumber of people paid(people)99Total amount of compensation(mil. yen)949855Executive officers							
Executive Director (in charge of CSR)-Applicable <t< td=""><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td></t<>			-				
ESG-related executive compensation-ApplicableA			-		N/A	N/A	N/
ESG-related director compensation - N/A N/A I Stockholder's Rights -			-				
Stockholder's Rights - N/A N/A N/A Poison pill provision - N/A N/A N/A Poison pill stockholder approval - N/A N/A N/A N/A Poison pill TDE provision - N/A N/A N/A Poison pill TDE provision - N/A N/A N/A Poison pill sunset provision - N/A N/A N/A Poison pill sunset provision - - N/A N/A Poison pill sunset provision - - N/A N/A Poison pill sunset provision - - - N/A N/A -	ESG-related executive compensation		-		Applicable	Applicable	Applicab
Poison pill provision - N/A N/A N/A Poison pill plan stockholder approval - N/A N/A N/A Poison pill TIDE provision - N/A N/A N/A Poison pill sunset provision - N/A N/A N/A Blank check preferred stock authorization - N/A N/A N/A Dual class unequal voting rights - N/A N/A N/A Compensation - N/A N/A N/A Number of people paid (people) 9 9 Total amount of compensation (mil. yen) 94 98 Executive officers - - -	ESG-related director compensation		-		N/A	N/A	N/
Poison pill plan stockholder approval - N/A N/A I Poison pill TDD provision - N/A N/A I Poison pill sunset provision - N/A N/A I Blank check preferred stock authorization - N/A N/A I Dual class unequal voting rights - N/A N/A I Compensation Directors Number of people paid (people) 9 9 Total amount of compensation (mil. yen) 94 98 Executive officers	Stockholder's Rights						
Poison pill TIDE provision - N/A N/A N/A Poison pill sunset provision - N/A N/A N/A Blank check preferred stock authorization - N/A N/A N/A Dual class unequal voting rights - N/A N/A N/A Offered stock authorization Directors Number of people paid (people) 9 9 Total amount of compensation (mil. yen) 94 98 Executive officers			-		N/A	N/A	N/
Poison pill TIDE provision - N/A N/A N/A Poison pill sunset provision - N/A N/A N/A Blank check preferred stock authorization - N/A N/A N/A Dual class unequal voting rights - N/A N/A N/A Offered stock authorization Directors Number of people paid (people) 9 9 Total amount of compensation (mil. yen) 94 98 Executive officers	Poison pill plan stockholder approval		-		N/A	N/A	N/
Poison pill sunset provision - N/A N/A N/A Blank check preferred stock authorization - N/A N/A N/A Dual class unequal voting rights - N/A N/A N/A Compensation Directors Number of people paid (people) 9 9 Total amount of compensation (mil. yen) 94 98			-				
Blank check preferred stock authorization - N/A N/A N/A Dual class unequal voting rights - N/A N/A N/A Compensation Directors Number of people paid (people) 9 9 Total amount of compensation (mil. yen) 94 98 25			-				
Dual class unequal voting rights - N/A N/A Compensation Directors Number of people paid (people) 9 9 Total amount of compensation (mil. yen) 94 98 21 Executive officers - - - -			-				
Compensation Directors Number of people paid (people) 9 9 Total amount of compensation (mil. yen) 94 98 Executive officers			-				
Directors 9 9 Number of people paid (people) 9 Total amount of compensation (mil. yen) 94 98 Executive officers 3 3					,/	,.	,
Number of people paid (people) 9 9 Total amount of compensation (mil. yen) 94 98 1 Executive officers 1 1 1 1							
Total amount of compensation (mil. yen) 94 98 : Executive officers		(people)	9	9	
Executive officers		ć					
	· · · · · · · · · · · · · · · · · · ·	('	51	50	10
		(people mil. yen))	14 395	17 384	

* When disclosing corporate ESG information, items for which there have been many requests for disclosure from assessment institutions are selected
* Information on the number and age of directors is valid as of June 29, 2021, July 1, 2022 and July 1, 2023
* The Company has six outside directors, Mr. Kobayashi, Mr. Oyagi, Mr. Onishi, Mr. Shinkawa, Okawa, and Nagata and has filed five of them, excluding Mr. Shinkawa, as independent directors as defined by Tokyo Stock Exchange, Inc.
Although Director Niikawa has not been reported as an independent director, he satisfies the independence criteria stipulated by Tokyo Stock Exchange, Inc. and the "Criteria for Independence of Outside Directors" established by the Company.